



CÂMARA MUNICIPAL DE GURUPI	
COORDENADORIA DE PROTOCOLO	
PROTOCOLO Nº <u>508</u>	
DATA: <u>05 MAR. 2024</u>	HORA: <u>09:15</u>
	
Carimbo / Assinatura	

## **LEI MUNICIPAL Nº. 2.702, DE 19 DE JANEIRO DE 2024.**

Altera a Lei de Nº. 2.689, de 21 de dezembro de 2023, e dá outras providências.

**A PREFEITA MUNICIPAL DE GURUPI, ESTADO DO TOCANTINS, faço saber que a Câmara Municipal de Gurupi, Estado do Tocantins, aprova e eu sanciono Lei:**

**Art. 1º.** Altera o Anexo I e Anexo III da Lei de Nº. 2.689, de 21 de dezembro de 2023, que “Reestrutura o Plano de Cargos, Carreira e Remuneração dos Servidores Públicos da Câmara Municipal de Gurupi, altera leis correlatas e dá outras providências”, que passam a vigor com a redação dada por esta lei.

**Art. 2º.** As despesas decorrentes da aplicação desta Lei correrão à conta de dotação orçamentária de Manutenção da Câmara Municipal.

**Art. 3º.** Esta Lei entra em vigor na data de sua Publicação e retroage seus efeitos a 01 de janeiro de 2024.

**Art. 4º.** Revogam-se as disposições em contrário.

**Gabinete da Prefeita Municipal de Gurupi, Estado do Tocantins, em 12 de Janeiro de 2024.**

  
**JOSINIANE BRAGA NUNES**  
**PREFEITA MUNICIPAL**

ANEXO I - PROGRESSÕES FUNCIONAIS

abela salarial com vigência a partir de 1º de janeiro de 20

Percentual Horizontal: 2,0% / Nível I: 0,00% / Nível II: 10,0% / Nível III: 10,0% / Nível IV: 10,0% / Nível V: 10,0% / Nível VI: 10,0% / Nível VII: 10,0% / Nível VIII: 10,0%

GRUPO I - NÍVEL SUPERIOR

NÍVEL	PROCURADOR													
	REFERÊNCIAS													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 8.150,32	R\$ 8.313,33	R\$ 8.479,59	R\$ 8.649,18	R\$ 8.822,17	R\$ 8.998,61	R\$ 9.178,58	R\$ 9.362,16	R\$ 9.549,40	R\$ 9.740,39	R\$ 9.935,19	R\$ 10.133,90	R\$ 10.336,58	R\$ 10.543,31
II	R\$ 8.965,35	R\$ 9.144,66	R\$ 9.327,55	R\$ 9.514,10	R\$ 9.704,39	R\$ 9.898,47	R\$ 10.096,44	R\$ 10.298,37	R\$ 10.504,34	R\$ 10.714,43	R\$ 10.928,71	R\$ 11.147,29	R\$ 11.370,23	R\$ 11.597,64
III	R\$ 9.861,89	R\$ 10.059,12	R\$ 10.260,31	R\$ 10.465,51	R\$ 10.674,82	R\$ 10.888,32	R\$ 11.106,09	R\$ 11.328,21	R\$ 11.554,77	R\$ 11.785,87	R\$ 12.021,59	R\$ 12.262,02	R\$ 12.507,26	R\$ 12.757,40
IV	R\$ 10.848,08	R\$ 11.065,04	R\$ 11.286,34	R\$ 11.512,06	R\$ 11.742,31	R\$ 11.977,15	R\$ 12.216,70	R\$ 12.461,03	R\$ 12.710,25	R\$ 12.964,45	R\$ 13.223,74	R\$ 13.488,22	R\$ 13.757,98	R\$ 14.033,14
V	R\$ 11.932,88	R\$ 12.171,54	R\$ 12.414,97	R\$ 12.663,27	R\$ 12.916,54	R\$ 13.174,87	R\$ 13.438,36	R\$ 13.707,13	R\$ 13.981,27	R\$ 14.260,90	R\$ 14.546,12	R\$ 14.837,04	R\$ 15.133,78	R\$ 15.436,46
VI	R\$ 13.126,17	R\$ 13.388,70	R\$ 13.656,47	R\$ 13.929,60	R\$ 14.208,19	R\$ 14.492,35	R\$ 14.782,20	R\$ 15.077,85	R\$ 15.379,40	R\$ 15.686,99	R\$ 16.000,73	R\$ 16.320,74	R\$ 16.647,16	R\$ 16.980,10
VII	R\$ 14.438,79	R\$ 14.727,56	R\$ 15.022,12	R\$ 15.322,56	R\$ 15.629,01	R\$ 15.941,59	R\$ 16.260,42	R\$ 16.585,63	R\$ 16.917,34	R\$ 17.255,69	R\$ 17.600,80	R\$ 17.952,82	R\$ 18.311,88	R\$ 18.678,11

CONTADOR

NÍVEL	REFERÊNCIAS													
	REFERÊNCIAS													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 6.526,52	R\$ 6.657,05	R\$ 6.790,19	R\$ 6.926,00	R\$ 7.064,52	R\$ 7.205,81	R\$ 7.349,92	R\$ 7.496,92	R\$ 7.646,86	R\$ 7.799,80	R\$ 7.955,79	R\$ 8.114,91	R\$ 8.277,21	R\$ 8.442,75
II	R\$ 7.179,17	R\$ 7.322,76	R\$ 7.469,21	R\$ 7.618,59	R\$ 7.770,97	R\$ 7.926,39	R\$ 8.084,91	R\$ 8.246,61	R\$ 8.411,54	R\$ 8.579,78	R\$ 8.751,37	R\$ 8.926,40	R\$ 9.104,93	R\$ 9.287,02
III	R\$ 7.897,09	R\$ 8.055,03	R\$ 8.216,13	R\$ 8.380,45	R\$ 8.548,06	R\$ 8.719,02	R\$ 8.893,41	R\$ 9.071,27	R\$ 9.252,70	R\$ 9.437,75	R\$ 9.626,51	R\$ 9.819,04	R\$ 10.015,42	R\$ 10.215,73
IV	R\$ 8.686,80	R\$ 8.860,53	R\$ 9.037,74	R\$ 9.218,50	R\$ 9.402,87	R\$ 9.590,93	R\$ 9.782,75	R\$ 9.978,40	R\$ 10.177,97	R\$ 10.381,53	R\$ 10.589,16	R\$ 10.800,94	R\$ 11.016,96	R\$ 11.237,30
V	R\$ 9.555,48	R\$ 9.746,59	R\$ 9.941,52	R\$ 10.140,35	R\$ 10.343,16	R\$ 10.550,02	R\$ 10.761,02	R\$ 10.976,24	R\$ 11.195,77	R\$ 11.419,68	R\$ 11.648,07	R\$ 11.881,04	R\$ 12.118,66	R\$ 12.361,03
VI	R\$ 10.511,03	R\$ 10.721,25	R\$ 10.935,67	R\$ 11.154,38	R\$ 11.377,47	R\$ 11.605,02	R\$ 11.837,12	R\$ 12.073,86	R\$ 12.315,34	R\$ 12.561,65	R\$ 12.812,88	R\$ 13.069,14	R\$ 13.330,52	R\$ 13.597,13
VII	R\$ 11.562,13	R\$ 11.793,37	R\$ 12.029,24	R\$ 12.269,82	R\$ 12.515,22	R\$ 12.765,52	R\$ 13.020,83	R\$ 13.281,25	R\$ 13.546,88	R\$ 13.817,81	R\$ 14.094,17	R\$ 14.376,05	R\$ 14.663,57	R\$ 14.956,85

DIRETOR DE CONTROLE INTERNO

NÍVEL	REFERÊNCIAS													
	REFERÊNCIAS													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 6.526,52	R\$ 6.657,05	R\$ 6.790,19	R\$ 6.926,00	R\$ 7.064,52	R\$ 7.205,81	R\$ 7.349,92	R\$ 7.496,92	R\$ 7.646,86	R\$ 7.799,80	R\$ 7.955,79	R\$ 8.114,91	R\$ 8.277,21	R\$ 8.442,75
II	R\$ 7.179,17	R\$ 7.322,76	R\$ 7.469,21	R\$ 7.618,59	R\$ 7.770,97	R\$ 7.926,39	R\$ 8.084,91	R\$ 8.246,61	R\$ 8.411,54	R\$ 8.579,78	R\$ 8.751,37	R\$ 8.926,40	R\$ 9.104,93	R\$ 9.287,02
III	R\$ 7.897,09	R\$ 8.055,03	R\$ 8.216,13	R\$ 8.380,45	R\$ 8.548,06	R\$ 8.719,02	R\$ 8.893,41	R\$ 9.071,27	R\$ 9.252,70	R\$ 9.437,75	R\$ 9.626,51	R\$ 9.819,04	R\$ 10.015,42	R\$ 10.215,73
IV	R\$ 8.686,80	R\$ 8.860,53	R\$ 9.037,74	R\$ 9.218,50	R\$ 9.402,87	R\$ 9.590,93	R\$ 9.782,75	R\$ 9.978,40	R\$ 10.177,97	R\$ 10.381,53	R\$ 10.589,16	R\$ 10.800,94	R\$ 11.016,96	R\$ 11.237,30
V	R\$ 9.555,48	R\$ 9.746,59	R\$ 9.941,52	R\$ 10.140,35	R\$ 10.343,16	R\$ 10.550,02	R\$ 10.761,02	R\$ 10.976,24	R\$ 11.195,77	R\$ 11.419,68	R\$ 11.648,07	R\$ 11.881,04	R\$ 12.118,66	R\$ 12.361,03
VI	R\$ 10.511,03	R\$ 10.721,25	R\$ 10.935,67	R\$ 11.154,38	R\$ 11.377,47	R\$ 11.605,02	R\$ 11.837,12	R\$ 12.073,86	R\$ 12.315,34	R\$ 12.561,65	R\$ 12.812,88	R\$ 13.069,14	R\$ 13.330,52	R\$ 13.597,13
VII	R\$ 11.562,13	R\$ 11.793,37	R\$ 12.029,24	R\$ 12.269,82	R\$ 12.515,22	R\$ 12.765,52	R\$ 13.020,83	R\$ 13.281,25	R\$ 13.546,88	R\$ 13.817,81	R\$ 14.094,17	R\$ 14.376,05	R\$ 14.663,57	R\$ 14.956,85

ANALISTA LEGISLATIVO

NÍVEL	REFERÊNCIAS													
	REFERÊNCIAS													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 3.143,16	R\$ 3.206,02	R\$ 3.270,14	R\$ 3.335,55	R\$ 3.402,26	R\$ 3.470,30	R\$ 3.539,71	R\$ 3.610,50	R\$ 3.682,71	R\$ 3.756,37	R\$ 3.831,49	R\$ 3.908,12	R\$ 3.986,29	R\$ 4.066,01
II	R\$ 3.457,48	R\$ 3.526,63	R\$ 3.597,16	R\$ 3.669,10	R\$ 3.742,48	R\$ 3.817,33	R\$ 3.893,68	R\$ 3.971,55	R\$ 4.050,98	R\$ 4.132,00	R\$ 4.214,64	R\$ 4.298,94	R\$ 4.384,92	R\$ 4.472,61
III	R\$ 3.803,22	R\$ 3.879,29	R\$ 3.956,87	R\$ 4.036,01	R\$ 4.116,73	R\$ 4.199,07	R\$ 4.283,05	R\$ 4.368,71	R\$ 4.456,08	R\$ 4.545,20	R\$ 4.636,11	R\$ 4.728,83	R\$ 4.823,41	R\$ 4.919,88
IV	R\$ 4.183,55	R\$ 4.267,22	R\$ 4.352,56	R\$ 4.439,61	R\$ 4.528,40	R\$ 4.618,97	R\$ 4.711,35	R\$ 4.805,58	R\$ 4.901,69	R\$ 4.999,72	R\$ 5.099,72	R\$ 5.201,71	R\$ 5.305,75	R\$ 5.411,86
V	R\$ 4.601,90	R\$ 4.693,94	R\$ 4.787,82	R\$ 4.883,57	R\$ 4.981,25	R\$ 5.080,87	R\$ 5.182,49	R\$ 5.286,14	R\$ 5.391,86	R\$ 5.499,70	R\$ 5.609,69	R\$ 5.721,88	R\$ 5.836,32	R\$ 5.953,05
VI	R\$ 5.062,09	R\$ 5.163,33	R\$ 5.266,60	R\$ 5.371,93	R\$ 5.479,37	R\$ 5.588,96	R\$ 5.700,74	R\$ 5.814,75	R\$ 5.931,05	R\$ 6.049,67	R\$ 6.170,66	R\$ 6.294,07	R\$ 6.419,95	R\$ 6.548,35
VII	R\$ 5.568,30	R\$ 5.679,67	R\$ 5.793,26	R\$ 5.909,12	R\$ 6.027,31	R\$ 6.147,85	R\$ 6.270,81	R\$ 6.396,23	R\$ 6.524,15	R\$ 6.654,63	R\$ 6.787,73	R\$ 6.923,48	R\$ 7.061,95	R\$ 7.203,49

**EDITOR E REVISOR DE TEXTO**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 3.233,72	R\$ 3.298,39	R\$ 3.364,36	R\$ 3.431,65	R\$ 3.500,28	R\$ 3.570,29	R\$ 3.641,69	R\$ 3.714,53	R\$ 3.788,82	R\$ 3.864,59	R\$ 3.941,89	R\$ 4.020,72	R\$ 4.101,14	R\$ 4.183,16
II	R\$ 3.557,09	R\$ 3.628,23	R\$ 3.700,80	R\$ 3.774,81	R\$ 3.850,31	R\$ 3.927,32	R\$ 4.005,86	R\$ 4.085,98	R\$ 4.167,70	R\$ 4.251,05	R\$ 4.336,08	R\$ 4.422,80	R\$ 4.511,25	R\$ 4.601,48
III	R\$ 3.912,80	R\$ 3.991,06	R\$ 4.070,88	R\$ 4.152,30	R\$ 4.235,34	R\$ 4.320,05	R\$ 4.406,45	R\$ 4.494,58	R\$ 4.584,47	R\$ 4.676,16	R\$ 4.769,68	R\$ 4.865,08	R\$ 4.962,38	R\$ 5.061,63
IV	R\$ 4.304,08	R\$ 4.390,16	R\$ 4.477,97	R\$ 4.567,53	R\$ 4.658,88	R\$ 4.752,05	R\$ 4.847,09	R\$ 4.944,04	R\$ 5.042,92	R\$ 5.143,78	R\$ 5.246,65	R\$ 5.351,58	R\$ 5.458,62	R\$ 5.567,79
V	R\$ 4.734,49	R\$ 4.829,18	R\$ 4.925,76	R\$ 5.024,28	R\$ 5.124,76	R\$ 5.227,26	R\$ 5.331,80	R\$ 5.438,44	R\$ 5.547,21	R\$ 5.658,15	R\$ 5.771,32	R\$ 5.886,74	R\$ 6.004,48	R\$ 6.124,57
VI	R\$ 5.207,94	R\$ 5.312,10	R\$ 5.418,34	R\$ 5.526,71	R\$ 5.637,24	R\$ 5.749,98	R\$ 5.864,98	R\$ 5.982,28	R\$ 6.101,93	R\$ 6.223,97	R\$ 6.348,45	R\$ 6.475,42	R\$ 6.604,93	R\$ 6.737,02
VII	R\$ 5.728,73	R\$ 5.843,31	R\$ 5.960,17	R\$ 6.079,38	R\$ 6.200,96	R\$ 6.324,98	R\$ 6.451,48	R\$ 6.580,51	R\$ 6.712,12	R\$ 6.846,37	R\$ 6.983,29	R\$ 7.122,96	R\$ 7.265,42	R\$ 7.410,73

**ASSISTENTE DE COMUNICAÇÃO E PUBLICIDADE**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.606,70	R\$ 2.658,83	R\$ 2.712,01	R\$ 2.766,25	R\$ 2.821,58	R\$ 2.878,01	R\$ 2.935,57	R\$ 2.994,28	R\$ 3.054,16	R\$ 3.115,25	R\$ 3.177,55	R\$ 3.241,10	R\$ 3.305,93	R\$ 3.372,04
II	R\$ 2.867,37	R\$ 2.924,72	R\$ 2.983,21	R\$ 3.042,88	R\$ 3.103,73	R\$ 3.165,81	R\$ 3.229,12	R\$ 3.293,71	R\$ 3.359,58	R\$ 3.426,77	R\$ 3.495,31	R\$ 3.565,21	R\$ 3.636,52	R\$ 3.709,25
III	R\$ 3.154,11	R\$ 3.217,19	R\$ 3.281,53	R\$ 3.347,16	R\$ 3.414,11	R\$ 3.482,39	R\$ 3.552,04	R\$ 3.623,08	R\$ 3.695,54	R\$ 3.769,45	R\$ 3.844,84	R\$ 3.921,74	R\$ 4.000,17	R\$ 4.080,17
IV	R\$ 3.469,52	R\$ 3.538,91	R\$ 3.609,69	R\$ 3.681,88	R\$ 3.755,52	R\$ 3.830,63	R\$ 3.907,24	R\$ 3.985,39	R\$ 4.065,09	R\$ 4.146,39	R\$ 4.229,32	R\$ 4.313,91	R\$ 4.400,19	R\$ 4.488,19
V	R\$ 3.816,47	R\$ 3.892,80	R\$ 3.970,65	R\$ 4.050,07	R\$ 4.131,07	R\$ 4.213,69	R\$ 4.297,96	R\$ 4.383,92	R\$ 4.471,60	R\$ 4.561,03	R\$ 4.652,25	R\$ 4.745,30	R\$ 4.840,21	R\$ 4.937,01
VI	R\$ 4.198,12	R\$ 4.282,08	R\$ 4.367,72	R\$ 4.455,07	R\$ 4.544,18	R\$ 4.635,06	R\$ 4.727,76	R\$ 4.822,32	R\$ 4.918,76	R\$ 5.017,14	R\$ 5.117,48	R\$ 5.219,83	R\$ 5.324,23	R\$ 5.430,71
VII	R\$ 4.617,93	R\$ 4.710,29	R\$ 4.804,49	R\$ 4.900,58	R\$ 4.998,59	R\$ 5.098,57	R\$ 5.200,54	R\$ 5.304,55	R\$ 5.410,64	R\$ 5.518,85	R\$ 5.629,23	R\$ 5.741,81	R\$ 5.856,65	R\$ 5.973,78

**GRUPO II - NÍVEL MÉDIO**

**OFICIAL ADMINISTRATIVO**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.066,26	R\$ 2.107,59	R\$ 2.149,74	R\$ 2.192,73	R\$ 2.236,59	R\$ 2.281,32	R\$ 2.326,94	R\$ 2.373,48	R\$ 2.420,95	R\$ 2.469,37	R\$ 2.518,76	R\$ 2.569,13	R\$ 2.620,52	R\$ 2.672,93
II	R\$ 2.272,89	R\$ 2.318,34	R\$ 2.364,71	R\$ 2.412,00	R\$ 2.460,24	R\$ 2.509,45	R\$ 2.559,64	R\$ 2.610,83	R\$ 2.663,05	R\$ 2.716,31	R\$ 2.770,64	R\$ 2.826,05	R\$ 2.882,57	R\$ 2.940,22
III	R\$ 2.500,17	R\$ 2.550,18	R\$ 2.601,18	R\$ 2.653,21	R\$ 2.706,27	R\$ 2.760,39	R\$ 2.815,60	R\$ 2.871,91	R\$ 2.929,35	R\$ 2.987,94	R\$ 3.047,70	R\$ 3.108,65	R\$ 3.170,83	R\$ 3.234,24
IV	R\$ 2.750,19	R\$ 2.805,20	R\$ 2.861,30	R\$ 2.918,53	R\$ 2.976,90	R\$ 3.036,43	R\$ 3.097,16	R\$ 3.159,11	R\$ 3.222,29	R\$ 3.286,73	R\$ 3.352,47	R\$ 3.419,52	R\$ 3.487,91	R\$ 3.557,67
V	R\$ 3.025,21	R\$ 3.085,72	R\$ 3.147,43	R\$ 3.210,38	R\$ 3.274,59	R\$ 3.340,08	R\$ 3.406,88	R\$ 3.475,02	R\$ 3.544,52	R\$ 3.615,41	R\$ 3.687,72	R\$ 3.761,47	R\$ 3.836,70	R\$ 3.913,43
VI	R\$ 3.327,73	R\$ 3.394,29	R\$ 3.462,17	R\$ 3.531,42	R\$ 3.602,04	R\$ 3.674,09	R\$ 3.747,57	R\$ 3.822,52	R\$ 3.898,97	R\$ 3.976,95	R\$ 4.056,49	R\$ 4.137,62	R\$ 4.220,37	R\$ 4.304,78
VII	R\$ 3.660,51	R\$ 3.733,72	R\$ 3.808,39	R\$ 3.884,56	R\$ 3.962,25	R\$ 4.041,49	R\$ 4.122,32	R\$ 4.204,77	R\$ 4.288,87	R\$ 4.374,64	R\$ 4.462,14	R\$ 4.551,38	R\$ 4.642,41	R\$ 4.735,25

**ASSISTENTE DE OUVIDORIA**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.032,69	R\$ 2.073,34	R\$ 2.114,81	R\$ 2.157,11	R\$ 2.200,25	R\$ 2.244,25	R\$ 2.289,14	R\$ 2.334,92	R\$ 2.381,62	R\$ 2.429,25	R\$ 2.477,84	R\$ 2.527,39	R\$ 2.577,94	R\$ 2.629,50
II	R\$ 2.235,96	R\$ 2.280,68	R\$ 2.326,29	R\$ 2.372,82	R\$ 2.420,27	R\$ 2.468,68	R\$ 2.518,05	R\$ 2.568,41	R\$ 2.619,78	R\$ 2.672,18	R\$ 2.725,62	R\$ 2.780,13	R\$ 2.835,74	R\$ 2.892,45
III	R\$ 2.459,55	R\$ 2.508,75	R\$ 2.558,92	R\$ 2.610,10	R\$ 2.662,30	R\$ 2.715,55	R\$ 2.769,86	R\$ 2.825,26	R\$ 2.881,76	R\$ 2.939,40	R\$ 2.998,18	R\$ 3.058,15	R\$ 3.119,31	R\$ 3.181,70
IV	R\$ 2.705,51	R\$ 2.759,62	R\$ 2.814,81	R\$ 2.871,11	R\$ 2.928,53	R\$ 2.987,10	R\$ 3.046,84	R\$ 3.107,78	R\$ 3.169,94	R\$ 3.233,34	R\$ 3.298,00	R\$ 3.363,96	R\$ 3.431,24	R\$ 3.499,87
V	R\$ 2.976,06	R\$ 3.035,58	R\$ 3.096,29	R\$ 3.158,22	R\$ 3.221,38	R\$ 3.285,81	R\$ 3.351,53	R\$ 3.418,56	R\$ 3.486,93	R\$ 3.556,67	R\$ 3.627,80	R\$ 3.700,36	R\$ 3.774,37	R\$ 3.849,85
VI	R\$ 3.273,67	R\$ 3.339,14	R\$ 3.405,92	R\$ 3.474,04	R\$ 3.543,52	R\$ 3.614,39	R\$ 3.686,68	R\$ 3.760,42	R\$ 3.835,62	R\$ 3.912,34	R\$ 3.990,58	R\$ 4.070,39	R\$ 4.151,80	R\$ 4.234,84
VII	R\$ 3.601,03	R\$ 3.673,06	R\$ 3.746,52	R\$ 3.821,45	R\$ 3.897,88	R\$ 3.975,83	R\$ 4.055,35	R\$ 4.136,46	R\$ 4.219,19	R\$ 4.303,57	R\$ 4.389,64	R\$ 4.477,43	R\$ 4.566,98	R\$ 4.658,32

**SECRETARIA EXECUTIVA**

**REFERÊNCIAS**

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.871,63	R\$ 1.909,06	R\$ 1.947,24	R\$ 1.986,19	R\$ 2.025,91	R\$ 2.066,43	R\$ 2.107,76	R\$ 2.149,91	R\$ 2.192,91	R\$ 2.236,77	R\$ 2.281,51	R\$ 2.327,14	R\$ 2.373,68	R\$ 2.421,15
II	R\$ 2.058,79	R\$ 2.099,97	R\$ 2.141,97	R\$ 2.184,81	R\$ 2.228,50	R\$ 2.273,07	R\$ 2.318,54	R\$ 2.364,91	R\$ 2.412,20	R\$ 2.460,45	R\$ 2.509,66	R\$ 2.559,85	R\$ 2.611,05	R\$ 2.663,27
III	R\$ 2.264,67	R\$ 2.309,97	R\$ 2.356,17	R\$ 2.403,29	R\$ 2.451,35	R\$ 2.500,38	R\$ 2.550,39	R\$ 2.601,40	R\$ 2.653,42	R\$ 2.706,49	R\$ 2.760,62	R\$ 2.815,84	R\$ 2.872,15	R\$ 2.929,60
IV	R\$ 2.491,14	R\$ 2.540,96	R\$ 2.591,78	R\$ 2.643,62	R\$ 2.696,49	R\$ 2.750,42	R\$ 2.805,43	R\$ 2.861,54	R\$ 2.918,77	R\$ 2.977,14	R\$ 3.036,69	R\$ 3.097,42	R\$ 3.159,37	R\$ 3.222,55
V	R\$ 2.740,25	R\$ 2.795,06	R\$ 2.850,96	R\$ 2.907,98	R\$ 2.966,14	R\$ 3.025,46	R\$ 3.085,97	R\$ 3.147,69	R\$ 3.210,64	R\$ 3.274,86	R\$ 3.340,35	R\$ 3.407,16	R\$ 3.475,30	R\$ 3.544,81
VI	R\$ 3.014,28	R\$ 3.074,56	R\$ 3.136,06	R\$ 3.198,78	R\$ 3.262,75	R\$ 3.328,01	R\$ 3.394,57	R\$ 3.462,46	R\$ 3.531,71	R\$ 3.602,34	R\$ 3.674,39	R\$ 3.747,88	R\$ 3.822,83	R\$ 3.899,29
VII	R\$ 3.315,71	R\$ 3.382,02	R\$ 3.449,66	R\$ 3.518,65	R\$ 3.589,03	R\$ 3.660,81	R\$ 3.734,02	R\$ 3.808,70	R\$ 3.884,88	R\$ 3.962,58	R\$ 4.041,83	R\$ 4.122,66	R\$ 4.205,12	R\$ 4.289,22

**ASSISTENTE DE COMISSÕES**

**REFERÊNCIAS**

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.755,48	R\$ 1.790,59	R\$ 1.826,40	R\$ 1.862,93	R\$ 1.900,19	R\$ 1.938,19	R\$ 1.976,96	R\$ 2.016,49	R\$ 2.056,82	R\$ 2.097,96	R\$ 2.139,92	R\$ 2.182,72	R\$ 2.226,37	R\$ 2.270,90
II	R\$ 1.931,03	R\$ 1.969,65	R\$ 2.009,04	R\$ 2.049,22	R\$ 2.090,21	R\$ 2.132,01	R\$ 2.174,65	R\$ 2.218,14	R\$ 2.262,51	R\$ 2.307,76	R\$ 2.353,91	R\$ 2.400,99	R\$ 2.449,01	R\$ 2.497,99
III	R\$ 2.124,13	R\$ 2.166,61	R\$ 2.209,95	R\$ 2.254,14	R\$ 2.299,23	R\$ 2.345,21	R\$ 2.392,12	R\$ 2.439,96	R\$ 2.488,76	R\$ 2.538,53	R\$ 2.589,30	R\$ 2.641,09	R\$ 2.693,91	R\$ 2.747,79
IV	R\$ 2.336,54	R\$ 2.383,27	R\$ 2.430,94	R\$ 2.479,56	R\$ 2.529,15	R\$ 2.579,73	R\$ 2.631,33	R\$ 2.683,95	R\$ 2.737,63	R\$ 2.792,39	R\$ 2.848,23	R\$ 2.905,20	R\$ 2.963,30	R\$ 3.022,57
V	R\$ 2.570,20	R\$ 2.621,60	R\$ 2.674,03	R\$ 2.727,51	R\$ 2.782,07	R\$ 2.837,71	R\$ 2.894,46	R\$ 2.952,35	R\$ 3.011,40	R\$ 3.071,62	R\$ 3.133,06	R\$ 3.195,72	R\$ 3.259,63	R\$ 3.324,83
VI	R\$ 2.827,22	R\$ 2.883,76	R\$ 2.941,44	R\$ 3.000,27	R\$ 3.060,27	R\$ 3.121,48	R\$ 3.183,91	R\$ 3.247,58	R\$ 3.312,54	R\$ 3.378,79	R\$ 3.446,36	R\$ 3.515,29	R\$ 3.585,60	R\$ 3.657,31
VII	R\$ 3.109,94	R\$ 3.172,14	R\$ 3.235,58	R\$ 3.300,29	R\$ 3.366,30	R\$ 3.433,62	R\$ 3.502,30	R\$ 3.572,34	R\$ 3.643,79	R\$ 3.716,67	R\$ 3.791,00	R\$ 3.866,82	R\$ 3.944,16	R\$ 4.023,04

**ASSISTENTE DE PLENÁRIO**

**REFERÊNCIAS**

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.710,57	R\$ 1.744,78	R\$ 1.779,68	R\$ 1.815,27	R\$ 1.851,58	R\$ 1.888,61	R\$ 1.926,38	R\$ 1.964,91	R\$ 2.004,21	R\$ 2.044,29	R\$ 2.085,18	R\$ 2.126,88	R\$ 2.169,42	R\$ 2.212,80
II	R\$ 1.881,63	R\$ 1.919,26	R\$ 1.957,64	R\$ 1.996,80	R\$ 2.036,73	R\$ 2.077,47	R\$ 2.119,02	R\$ 2.161,40	R\$ 2.204,63	R\$ 2.248,72	R\$ 2.293,69	R\$ 2.339,57	R\$ 2.386,36	R\$ 2.434,09
III	R\$ 2.069,79	R\$ 2.111,19	R\$ 2.153,41	R\$ 2.196,48	R\$ 2.240,41	R\$ 2.285,22	R\$ 2.330,92	R\$ 2.377,54	R\$ 2.425,09	R\$ 2.473,59	R\$ 2.523,06	R\$ 2.573,52	R\$ 2.624,99	R\$ 2.677,49
IV	R\$ 2.276,77	R\$ 2.322,30	R\$ 2.368,75	R\$ 2.416,13	R\$ 2.464,45	R\$ 2.513,74	R\$ 2.564,01	R\$ 2.615,29	R\$ 2.667,60	R\$ 2.720,95	R\$ 2.775,37	R\$ 2.830,88	R\$ 2.887,49	R\$ 2.945,24
V	R\$ 2.504,45	R\$ 2.554,53	R\$ 2.605,63	R\$ 2.657,74	R\$ 2.710,89	R\$ 2.765,11	R\$ 2.820,41	R\$ 2.876,82	R\$ 2.934,36	R\$ 2.993,04	R\$ 3.052,91	R\$ 3.113,96	R\$ 3.176,24	R\$ 3.239,77
VI	R\$ 2.754,89	R\$ 2.809,99	R\$ 2.866,19	R\$ 2.923,51	R\$ 2.981,98	R\$ 3.041,62	R\$ 3.102,45	R\$ 3.164,50	R\$ 3.227,79	R\$ 3.292,35	R\$ 3.358,20	R\$ 3.425,36	R\$ 3.493,87	R\$ 3.563,74
VII	R\$ 3.030,38	R\$ 3.090,99	R\$ 3.152,81	R\$ 3.215,86	R\$ 3.280,18	R\$ 3.345,78	R\$ 3.412,70	R\$ 3.480,95	R\$ 3.550,57	R\$ 3.621,58	R\$ 3.694,02	R\$ 3.767,90	R\$ 3.843,25	R\$ 3.920,12

**ASSISTENTE DE ÁUDIO**

**REFERÊNCIAS**

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.066,26	R\$ 2.107,59	R\$ 2.149,74	R\$ 2.192,73	R\$ 2.236,59	R\$ 2.281,32	R\$ 2.326,94	R\$ 2.373,48	R\$ 2.420,95	R\$ 2.469,37	R\$ 2.518,76	R\$ 2.569,13	R\$ 2.620,52	R\$ 2.672,93
II	R\$ 2.272,89	R\$ 2.318,34	R\$ 2.364,71	R\$ 2.412,00	R\$ 2.460,24	R\$ 2.509,45	R\$ 2.559,64	R\$ 2.610,83	R\$ 2.663,05	R\$ 2.716,31	R\$ 2.770,64	R\$ 2.826,05	R\$ 2.882,57	R\$ 2.940,22
III	R\$ 2.500,17	R\$ 2.550,18	R\$ 2.601,18	R\$ 2.653,21	R\$ 2.706,27	R\$ 2.760,39	R\$ 2.815,60	R\$ 2.871,91	R\$ 2.929,35	R\$ 2.987,94	R\$ 3.047,70	R\$ 3.108,65	R\$ 3.170,83	R\$ 3.234,24
IV	R\$ 2.750,19	R\$ 2.805,20	R\$ 2.861,30	R\$ 2.918,53	R\$ 2.976,90	R\$ 3.036,43	R\$ 3.097,16	R\$ 3.159,11	R\$ 3.222,29	R\$ 3.286,73	R\$ 3.352,47	R\$ 3.419,52	R\$ 3.487,91	R\$ 3.557,67
V	R\$ 3.025,21	R\$ 3.085,72	R\$ 3.147,43	R\$ 3.210,38	R\$ 3.274,59	R\$ 3.340,08	R\$ 3.406,88	R\$ 3.475,02	R\$ 3.544,52	R\$ 3.615,41	R\$ 3.687,72	R\$ 3.761,47	R\$ 3.836,70	R\$ 3.913,43
VI	R\$ 3.327,73	R\$ 3.394,29	R\$ 3.462,17	R\$ 3.531,42	R\$ 3.602,04	R\$ 3.674,09	R\$ 3.747,57	R\$ 3.822,52	R\$ 3.898,97	R\$ 3.976,95	R\$ 4.056,49	R\$ 4.137,62	R\$ 4.220,37	R\$ 4.304,78
VII	R\$ 3.660,51	R\$ 3.733,72	R\$ 3.808,39	R\$ 3.884,56	R\$ 3.962,25	R\$ 4.041,49	R\$ 4.122,32	R\$ 4.204,77	R\$ 4.288,87	R\$ 4.374,64	R\$ 4.462,14	R\$ 4.551,38	R\$ 4.642,41	R\$ 4.735,25

GRUPO III - NÍVEL FUNDAMENTAL COMPLETO

MOTORISTA

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.581,91	R\$ 2.633,55	R\$ 2.686,22	R\$ 2.739,94	R\$ 2.794,74	R\$ 2.850,64	R\$ 2.907,65	R\$ 2.965,80	R\$ 3.025,12	R\$ 3.085,62	R\$ 3.147,33	R\$ 3.210,28	R\$ 3.274,49	R\$ 3.339,98
II	R\$ 2.840,10	R\$ 2.896,90	R\$ 2.954,84	R\$ 3.013,94	R\$ 3.074,22	R\$ 3.135,70	R\$ 3.198,42	R\$ 3.262,38	R\$ 3.327,63	R\$ 3.394,18	R\$ 3.462,07	R\$ 3.531,31	R\$ 3.601,93	R\$ 3.673,97
III	R\$ 3.124,11	R\$ 3.186,59	R\$ 3.250,33	R\$ 3.315,33	R\$ 3.381,64	R\$ 3.449,27	R\$ 3.518,26	R\$ 3.588,62	R\$ 3.660,39	R\$ 3.733,60	R\$ 3.808,27	R\$ 3.884,44	R\$ 3.962,13	R\$ 4.041,37
IV	R\$ 3.436,52	R\$ 3.505,25	R\$ 3.575,36	R\$ 3.646,86	R\$ 3.719,80	R\$ 3.794,20	R\$ 3.870,08	R\$ 3.947,48	R\$ 4.026,43	R\$ 4.106,96	R\$ 4.189,10	R\$ 4.272,88	R\$ 4.358,34	R\$ 4.445,51
V	R\$ 3.780,17	R\$ 3.855,78	R\$ 3.932,89	R\$ 4.011,55	R\$ 4.091,78	R\$ 4.173,62	R\$ 4.257,09	R\$ 4.342,23	R\$ 4.429,08	R\$ 4.517,66	R\$ 4.608,01	R\$ 4.700,17	R\$ 4.794,18	R\$ 4.890,06
VI	R\$ 4.158,19	R\$ 4.241,36	R\$ 4.326,18	R\$ 4.412,71	R\$ 4.500,96	R\$ 4.590,98	R\$ 4.682,80	R\$ 4.776,46	R\$ 4.871,98	R\$ 4.969,42	R\$ 5.068,81	R\$ 5.170,19	R\$ 5.273,59	R\$ 5.379,06
VII	R\$ 4.574,01	R\$ 4.665,49	R\$ 4.758,80	R\$ 4.853,98	R\$ 4.951,06	R\$ 5.050,08	R\$ 5.151,08	R\$ 5.254,10	R\$ 5.359,18	R\$ 5.466,37	R\$ 5.575,69	R\$ 5.687,21	R\$ 5.800,95	R\$ 5.916,97

VIGIA

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.882,48	R\$ 1.920,13	R\$ 1.958,53	R\$ 1.997,70	R\$ 2.037,66	R\$ 2.078,41	R\$ 2.119,98	R\$ 2.162,38	R\$ 2.205,63	R\$ 2.249,74	R\$ 2.294,73	R\$ 2.340,63	R\$ 2.387,44	R\$ 2.435,19
II	R\$ 2.070,73	R\$ 2.112,14	R\$ 2.154,39	R\$ 2.197,47	R\$ 2.241,42	R\$ 2.286,25	R\$ 2.331,98	R\$ 2.378,62	R\$ 2.426,19	R\$ 2.474,71	R\$ 2.524,21	R\$ 2.574,69	R\$ 2.626,18	R\$ 2.678,71
III	R\$ 2.277,80	R\$ 2.323,36	R\$ 2.369,82	R\$ 2.417,22	R\$ 2.465,56	R\$ 2.514,88	R\$ 2.565,17	R\$ 2.616,48	R\$ 2.668,81	R\$ 2.722,18	R\$ 2.776,63	R\$ 2.832,16	R\$ 2.888,80	R\$ 2.946,58
IV	R\$ 2.505,58	R\$ 2.555,69	R\$ 2.606,81	R\$ 2.658,94	R\$ 2.712,12	R\$ 2.766,36	R\$ 2.821,69	R\$ 2.878,12	R\$ 2.935,69	R\$ 2.994,40	R\$ 3.054,29	R\$ 3.115,37	R\$ 3.177,68	R\$ 3.241,24
V	R\$ 2.756,14	R\$ 2.811,26	R\$ 2.867,49	R\$ 2.924,84	R\$ 2.983,33	R\$ 3.043,00	R\$ 3.103,86	R\$ 3.165,94	R\$ 3.229,26	R\$ 3.293,84	R\$ 3.359,72	R\$ 3.426,91	R\$ 3.495,45	R\$ 3.565,36
VI	R\$ 3.031,75	R\$ 3.092,39	R\$ 3.154,24	R\$ 3.217,32	R\$ 3.281,67	R\$ 3.347,30	R\$ 3.414,25	R\$ 3.482,53	R\$ 3.552,18	R\$ 3.623,23	R\$ 3.695,69	R\$ 3.769,60	R\$ 3.845,00	R\$ 3.921,90
VII	R\$ 3.334,93	R\$ 3.401,63	R\$ 3.469,66	R\$ 3.539,05	R\$ 3.609,83	R\$ 3.682,03	R\$ 3.755,67	R\$ 3.830,78	R\$ 3.907,40	R\$ 3.985,55	R\$ 4.065,26	R\$ 4.146,56	R\$ 4.229,50	R\$ 4.314,09

GRUPO IV - NÍVEL FUNDAMENTAL INCOMPLETO

OFICIAL DE SERVIÇOS GERAIS

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.697,58	R\$ 1.731,53	R\$ 1.766,16	R\$ 1.801,49	R\$ 1.837,52	R\$ 1.874,27	R\$ 1.911,75	R\$ 1.949,99	R\$ 1.988,99	R\$ 2.028,77	R\$ 2.069,34	R\$ 2.110,73	R\$ 2.152,94	R\$ 2.196,00
II	R\$ 1.867,34	R\$ 1.904,68	R\$ 1.942,78	R\$ 1.981,63	R\$ 2.021,27	R\$ 2.061,69	R\$ 2.102,93	R\$ 2.144,98	R\$ 2.187,88	R\$ 2.231,64	R\$ 2.276,27	R\$ 2.321,80	R\$ 2.368,24	R\$ 2.415,60
III	R\$ 2.054,07	R\$ 2.095,15	R\$ 2.137,06	R\$ 2.179,80	R\$ 2.223,39	R\$ 2.267,86	R\$ 2.313,22	R\$ 2.359,48	R\$ 2.406,67	R\$ 2.454,81	R\$ 2.503,90	R\$ 2.553,98	R\$ 2.605,06	R\$ 2.657,16
IV	R\$ 2.259,48	R\$ 2.304,67	R\$ 2.350,76	R\$ 2.397,78	R\$ 2.445,73	R\$ 2.494,65	R\$ 2.544,54	R\$ 2.595,43	R\$ 2.647,34	R\$ 2.700,29	R\$ 2.754,29	R\$ 2.809,38	R\$ 2.865,57	R\$ 2.922,88
V	R\$ 2.485,43	R\$ 2.535,14	R\$ 2.585,84	R\$ 2.637,55	R\$ 2.690,31	R\$ 2.744,11	R\$ 2.798,99	R\$ 2.854,97	R\$ 2.912,07	R\$ 2.970,32	R\$ 3.029,72	R\$ 3.090,32	R\$ 3.152,12	R\$ 3.215,16
VI	R\$ 2.733,97	R\$ 2.788,65	R\$ 2.844,42	R\$ 2.901,31	R\$ 2.959,34	R\$ 3.018,52	R\$ 3.078,89	R\$ 3.140,47	R\$ 3.203,28	R\$ 3.267,35	R\$ 3.332,69	R\$ 3.399,35	R\$ 3.467,33	R\$ 3.536,68
VII	R\$ 3.007,37	R\$ 3.067,51	R\$ 3.128,86	R\$ 3.191,44	R\$ 3.255,27	R\$ 3.320,38	R\$ 3.386,78	R\$ 3.454,52	R\$ 3.523,61	R\$ 3.594,08	R\$ 3.665,96	R\$ 3.739,28	R\$ 3.814,07	R\$ 3.890,35

**ANEXO I - PROGRESSÕES FUNCIONAIS**  
 tabela salarial com vigência a partir de 1º de junho de 2014

Percentual Horizontal: 2,0% / Nível I: 0,00% / Nível II: 10,0% / Nível III: 10,0% / Nível IV: 10,0% / Nível V: 10,0% / Nível VI: 10,0% / Nível VII: 10,0% / Nível VIII: 10,0%

**GRUPO I - NÍVEL SUPERIOR**

NÍVEL	PROCURADOR													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 8.250,32	R\$ 8.415,33	R\$ 8.583,63	R\$ 8.755,31	R\$ 8.930,41	R\$ 9.109,02	R\$ 9.291,20	R\$ 9.477,02	R\$ 9.666,56	R\$ 9.859,90	R\$ 10.057,09	R\$ 10.258,24	R\$ 10.463,40	R\$ 10.672,67
II	R\$ 9.075,35	R\$ 9.256,86	R\$ 9.442,00	R\$ 9.630,84	R\$ 9.823,45	R\$ 10.019,92	R\$ 10.220,32	R\$ 10.424,73	R\$ 10.633,22	R\$ 10.845,89	R\$ 11.062,80	R\$ 11.284,06	R\$ 11.509,74	R\$ 11.739,94
III	R\$ 9.982,89	R\$ 10.182,54	R\$ 10.386,20	R\$ 10.593,92	R\$ 10.805,80	R\$ 11.021,91	R\$ 11.242,35	R\$ 11.467,20	R\$ 11.696,54	R\$ 11.930,47	R\$ 12.169,08	R\$ 12.412,47	R\$ 12.660,71	R\$ 12.913,93
IV	R\$ 10.981,18	R\$ 11.200,80	R\$ 11.424,82	R\$ 11.653,31	R\$ 11.886,38	R\$ 12.124,11	R\$ 12.366,59	R\$ 12.613,92	R\$ 12.866,20	R\$ 13.123,52	R\$ 13.385,99	R\$ 13.653,71	R\$ 13.926,79	R\$ 14.205,32
V	R\$ 12.079,29	R\$ 12.320,88	R\$ 12.567,30	R\$ 12.818,64	R\$ 13.075,02	R\$ 13.336,52	R\$ 13.603,25	R\$ 13.875,31	R\$ 14.152,82	R\$ 14.435,87	R\$ 14.724,59	R\$ 15.019,08	R\$ 15.316,46	R\$ 15.625,85
VI	R\$ 13.287,22	R\$ 13.552,97	R\$ 13.824,03	R\$ 14.100,51	R\$ 14.382,52	R\$ 14.670,17	R\$ 14.963,57	R\$ 15.262,84	R\$ 15.568,10	R\$ 15.879,46	R\$ 16.197,05	R\$ 16.520,99	R\$ 16.851,41	R\$ 17.188,44
VII	R\$ 14.615,95	R\$ 14.908,26	R\$ 15.206,43	R\$ 15.510,56	R\$ 15.820,77	R\$ 16.137,18	R\$ 16.459,93	R\$ 16.789,13	R\$ 17.124,91	R\$ 17.467,41	R\$ 17.816,76	R\$ 18.173,09	R\$ 18.536,55	R\$ 18.907,28

**CONTADOR**

NÍVEL	CONTADOR													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 6.626,52	R\$ 6.759,05	R\$ 6.894,23	R\$ 7.032,12	R\$ 7.172,76	R\$ 7.316,21	R\$ 7.462,54	R\$ 7.611,79	R\$ 7.764,02	R\$ 7.919,30	R\$ 8.077,69	R\$ 8.239,24	R\$ 8.404,03	R\$ 8.572,11
II	R\$ 7.289,17	R\$ 7.434,96	R\$ 7.583,65	R\$ 7.735,33	R\$ 7.890,03	R\$ 8.047,83	R\$ 8.208,79	R\$ 8.372,97	R\$ 8.540,43	R\$ 8.711,24	R\$ 8.885,46	R\$ 9.063,17	R\$ 9.244,43	R\$ 9.429,32
III	R\$ 8.018,09	R\$ 8.178,45	R\$ 8.342,02	R\$ 8.508,86	R\$ 8.679,04	R\$ 8.852,62	R\$ 9.029,67	R\$ 9.210,26	R\$ 9.394,47	R\$ 9.582,36	R\$ 9.774,01	R\$ 9.969,49	R\$ 10.168,88	R\$ 10.372,25
IV	R\$ 8.819,90	R\$ 8.996,30	R\$ 9.176,22	R\$ 9.359,75	R\$ 9.546,94	R\$ 9.737,88	R\$ 9.932,64	R\$ 10.131,29	R\$ 10.333,92	R\$ 10.540,59	R\$ 10.751,41	R\$ 10.966,43	R\$ 11.185,76	R\$ 11.409,48
V	R\$ 9.701,89	R\$ 9.895,93	R\$ 10.093,84	R\$ 10.295,72	R\$ 10.501,64	R\$ 10.711,67	R\$ 10.925,90	R\$ 11.144,42	R\$ 11.367,31	R\$ 11.594,65	R\$ 11.826,55	R\$ 12.063,08	R\$ 12.304,34	R\$ 12.550,43
VI	R\$ 10.672,08	R\$ 10.885,52	R\$ 11.103,23	R\$ 11.325,29	R\$ 11.551,80	R\$ 11.782,84	R\$ 12.018,49	R\$ 12.258,86	R\$ 12.504,04	R\$ 12.754,12	R\$ 13.009,20	R\$ 13.269,39	R\$ 13.534,77	R\$ 13.805,47
VII	R\$ 11.739,28	R\$ 11.974,07	R\$ 12.213,55	R\$ 12.457,82	R\$ 12.706,98	R\$ 12.961,12	R\$ 13.220,34	R\$ 13.484,75	R\$ 13.754,44	R\$ 14.029,53	R\$ 14.310,12	R\$ 14.596,32	R\$ 14.888,25	R\$ 15.186,02

**DIRETOR DE CONTROLE INTERNO**

NÍVEL	DIRETOR DE CONTROLE INTERNO													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 6.626,52	R\$ 6.759,05	R\$ 6.894,23	R\$ 7.032,12	R\$ 7.172,76	R\$ 7.316,21	R\$ 7.462,54	R\$ 7.611,79	R\$ 7.764,02	R\$ 7.919,30	R\$ 8.077,69	R\$ 8.239,24	R\$ 8.404,03	R\$ 8.572,11
II	R\$ 7.289,17	R\$ 7.434,96	R\$ 7.583,65	R\$ 7.735,33	R\$ 7.890,03	R\$ 8.047,83	R\$ 8.208,79	R\$ 8.372,97	R\$ 8.540,43	R\$ 8.711,24	R\$ 8.885,46	R\$ 9.063,17	R\$ 9.244,43	R\$ 9.429,32
III	R\$ 8.018,09	R\$ 8.178,45	R\$ 8.342,02	R\$ 8.508,86	R\$ 8.679,04	R\$ 8.852,62	R\$ 9.029,67	R\$ 9.210,26	R\$ 9.394,47	R\$ 9.582,36	R\$ 9.774,01	R\$ 9.969,49	R\$ 10.168,88	R\$ 10.372,25
IV	R\$ 8.819,90	R\$ 8.996,30	R\$ 9.176,22	R\$ 9.359,75	R\$ 9.546,94	R\$ 9.737,88	R\$ 9.932,64	R\$ 10.131,29	R\$ 10.333,92	R\$ 10.540,59	R\$ 10.751,41	R\$ 10.966,43	R\$ 11.185,76	R\$ 11.409,48
V	R\$ 9.701,89	R\$ 9.895,93	R\$ 10.093,84	R\$ 10.295,72	R\$ 10.501,64	R\$ 10.711,67	R\$ 10.925,90	R\$ 11.144,42	R\$ 11.367,31	R\$ 11.594,65	R\$ 11.826,55	R\$ 12.063,08	R\$ 12.304,34	R\$ 12.550,43
VI	R\$ 10.672,08	R\$ 10.885,52	R\$ 11.103,23	R\$ 11.325,29	R\$ 11.551,80	R\$ 11.782,84	R\$ 12.018,49	R\$ 12.258,86	R\$ 12.504,04	R\$ 12.754,12	R\$ 13.009,20	R\$ 13.269,39	R\$ 13.534,77	R\$ 13.805,47
VII	R\$ 11.739,28	R\$ 11.974,07	R\$ 12.213,55	R\$ 12.457,82	R\$ 12.706,98	R\$ 12.961,12	R\$ 13.220,34	R\$ 13.484,75	R\$ 13.754,44	R\$ 14.029,53	R\$ 14.310,12	R\$ 14.596,32	R\$ 14.888,25	R\$ 15.186,02

**ANALISTA LEGISLATIVO**

NÍVEL	ANALISTA LEGISLATIVO													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 3.243,16	R\$ 3.308,02	R\$ 3.374,18	R\$ 3.441,67	R\$ 3.510,50	R\$ 3.580,71	R\$ 3.652,32	R\$ 3.725,37	R\$ 3.799,88	R\$ 3.875,88	R\$ 3.953,39	R\$ 4.032,46	R\$ 4.113,11	R\$ 4.195,37
II	R\$ 3.567,48	R\$ 3.638,83	R\$ 3.711,60	R\$ 3.785,83	R\$ 3.861,55	R\$ 3.938,78	R\$ 4.017,56	R\$ 4.097,91	R\$ 4.179,87	R\$ 4.263,46	R\$ 4.348,73	R\$ 4.435,71	R\$ 4.524,42	R\$ 4.614,91
III	R\$ 3.924,22	R\$ 4.002,71	R\$ 4.082,76	R\$ 4.164,42	R\$ 4.247,71	R\$ 4.332,66	R\$ 4.419,31	R\$ 4.507,70	R\$ 4.597,85	R\$ 4.689,81	R\$ 4.783,61	R\$ 4.879,28	R\$ 4.976,86	R\$ 5.076,40
IV	R\$ 4.316,65	R\$ 4.402,98	R\$ 4.491,04	R\$ 4.580,86	R\$ 4.672,48	R\$ 4.765,93	R\$ 4.861,24	R\$ 4.958,47	R\$ 5.057,64	R\$ 5.158,79	R\$ 5.261,97	R\$ 5.367,21	R\$ 5.474,55	R\$ 5.584,04
V	R\$ 4.748,31	R\$ 4.843,28	R\$ 4.940,14	R\$ 5.038,95	R\$ 5.139,72	R\$ 5.242,52	R\$ 5.347,37	R\$ 5.454,32	R\$ 5.563,40	R\$ 5.674,67	R\$ 5.788,16	R\$ 5.903,93	R\$ 6.022,01	R\$ 6.147,45
VI	R\$ 5.223,14	R\$ 5.327,60	R\$ 5.434,16	R\$ 5.542,84	R\$ 5.653,70	R\$ 5.766,77	R\$ 5.882,11	R\$ 5.999,75	R\$ 6.119,74	R\$ 6.242,14	R\$ 6.366,98	R\$ 6.494,32	R\$ 6.624,21	R\$ 6.756,69
VII	R\$ 5.745,46	R\$ 5.860,36	R\$ 5.977,57	R\$ 6.097,12	R\$ 6.219,07	R\$ 6.343,45	R\$ 6.470,32	R\$ 6.599,72	R\$ 6.731,72	R\$ 6.866,35	R\$ 7.003,68	R\$ 7.143,75	R\$ 7.286,63	R\$ 7.432,36

**EDITOR E REVISOR DE TEXTO**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 3.333,72	R\$ 3.400,39	R\$ 3.468,40	R\$ 3.537,77	R\$ 3.608,53	R\$ 3.680,70	R\$ 3.754,31	R\$ 3.829,40	R\$ 3.905,98	R\$ 3.984,10	R\$ 4.063,79	R\$ 4.145,06	R\$ 4.227,96	R\$ 4.312,52
II	R\$ 3.667,09	R\$ 3.740,43	R\$ 3.815,24	R\$ 3.891,55	R\$ 3.969,38	R\$ 4.048,77	R\$ 4.129,74	R\$ 4.212,34	R\$ 4.296,58	R\$ 4.382,51	R\$ 4.470,16	R\$ 4.559,57	R\$ 4.650,76	R\$ 4.743,77
III	R\$ 4.033,80	R\$ 4.114,48	R\$ 4.196,77	R\$ 4.280,70	R\$ 4.366,32	R\$ 4.453,64	R\$ 4.542,72	R\$ 4.633,57	R\$ 4.726,24	R\$ 4.820,77	R\$ 4.917,18	R\$ 5.015,52	R\$ 5.115,84	R\$ 5.218,15
IV	R\$ 4.437,18	R\$ 4.525,92	R\$ 4.616,44	R\$ 4.708,77	R\$ 4.802,95	R\$ 4.899,01	R\$ 4.996,99	R\$ 5.096,93	R\$ 5.198,87	R\$ 5.302,84	R\$ 5.408,90	R\$ 5.517,08	R\$ 5.627,42	R\$ 5.739,97
V	R\$ 4.880,90	R\$ 4.978,52	R\$ 5.078,09	R\$ 5.179,65	R\$ 5.283,24	R\$ 5.388,91	R\$ 5.496,69	R\$ 5.606,62	R\$ 5.718,75	R\$ 5.833,13	R\$ 5.949,79	R\$ 6.068,78	R\$ 6.190,16	R\$ 6.313,96
VI	R\$ 5.368,99	R\$ 5.476,37	R\$ 5.585,90	R\$ 5.697,61	R\$ 5.811,57	R\$ 5.927,80	R\$ 6.046,35	R\$ 6.167,28	R\$ 6.290,63	R\$ 6.416,44	R\$ 6.544,77	R\$ 6.675,66	R\$ 6.809,18	R\$ 6.945,36
VII	R\$ 5.905,89	R\$ 6.024,01	R\$ 6.144,49	R\$ 6.267,38	R\$ 6.392,72	R\$ 6.520,58	R\$ 6.650,99	R\$ 6.784,01	R\$ 6.919,69	R\$ 7.058,08	R\$ 7.199,24	R\$ 7.343,23	R\$ 7.490,09	R\$ 7.639,90

**ASSISTENTE DE COMUNICAÇÃO E PUBLICIDADE**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.706,70	R\$ 2.760,83	R\$ 2.816,05	R\$ 2.872,37	R\$ 2.929,82	R\$ 2.988,42	R\$ 3.048,18	R\$ 3.109,15	R\$ 3.171,33	R\$ 3.234,76	R\$ 3.299,45	R\$ 3.365,44	R\$ 3.432,75	R\$ 3.501,41
II	R\$ 2.977,37	R\$ 3.036,92	R\$ 3.097,66	R\$ 3.159,61	R\$ 3.222,80	R\$ 3.287,26	R\$ 3.353,00	R\$ 3.420,06	R\$ 3.488,46	R\$ 3.558,23	R\$ 3.629,40	R\$ 3.701,99	R\$ 3.776,03	R\$ 3.851,55
III	R\$ 3.275,11	R\$ 3.340,61	R\$ 3.407,42	R\$ 3.475,57	R\$ 3.545,08	R\$ 3.615,98	R\$ 3.688,30	R\$ 3.762,07	R\$ 3.837,31	R\$ 3.914,06	R\$ 3.992,34	R\$ 4.072,18	R\$ 4.153,63	R\$ 4.236,70
IV	R\$ 3.602,62	R\$ 3.674,67	R\$ 3.748,16	R\$ 3.823,13	R\$ 3.899,59	R\$ 3.977,58	R\$ 4.057,13	R\$ 4.138,28	R\$ 4.221,04	R\$ 4.305,46	R\$ 4.391,57	R\$ 4.479,40	R\$ 4.568,99	R\$ 4.660,37
V	R\$ 3.962,88	R\$ 4.042,14	R\$ 4.122,98	R\$ 4.205,44	R\$ 4.289,55	R\$ 4.375,34	R\$ 4.462,85	R\$ 4.552,10	R\$ 4.643,14	R\$ 4.736,01	R\$ 4.830,73	R\$ 4.927,34	R\$ 5.025,89	R\$ 5.126,41
VI	R\$ 4.359,17	R\$ 4.446,35	R\$ 4.535,28	R\$ 4.625,98	R\$ 4.718,50	R\$ 4.812,87	R\$ 4.909,13	R\$ 5.007,31	R\$ 5.107,46	R\$ 5.209,61	R\$ 5.313,80	R\$ 5.420,08	R\$ 5.528,48	R\$ 5.639,05
VII	R\$ 4.795,08	R\$ 4.890,99	R\$ 4.988,81	R\$ 5.088,58	R\$ 5.190,35	R\$ 5.294,16	R\$ 5.400,04	R\$ 5.508,04	R\$ 5.618,21	R\$ 5.730,57	R\$ 5.845,18	R\$ 5.962,08	R\$ 6.081,33	R\$ 6.202,95

**GRUPO II - NÍVEL MÉDIO**

**OFICIAL ADMINISTRATIVO**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.166,26	R\$ 2.209,59	R\$ 2.253,78	R\$ 2.298,85	R\$ 2.344,83	R\$ 2.391,73	R\$ 2.439,56	R\$ 2.488,35	R\$ 2.538,12	R\$ 2.588,88	R\$ 2.640,66	R\$ 2.693,47	R\$ 2.747,34	R\$ 2.802,29
II	R\$ 2.382,89	R\$ 2.430,54	R\$ 2.479,15	R\$ 2.528,74	R\$ 2.579,31	R\$ 2.630,90	R\$ 2.683,52	R\$ 2.737,19	R\$ 2.791,93	R\$ 2.847,77	R\$ 2.904,72	R\$ 2.962,82	R\$ 3.022,08	R\$ 3.082,52
III	R\$ 2.621,17	R\$ 2.673,60	R\$ 2.727,07	R\$ 2.781,61	R\$ 2.837,24	R\$ 2.893,99	R\$ 2.951,87	R\$ 3.010,91	R\$ 3.071,12	R\$ 3.132,55	R\$ 3.195,20	R\$ 3.259,10	R\$ 3.324,28	R\$ 3.390,77
IV	R\$ 2.883,29	R\$ 2.940,96	R\$ 2.999,78	R\$ 3.059,77	R\$ 3.120,97	R\$ 3.183,39	R\$ 3.247,06	R\$ 3.312,00	R\$ 3.378,24	R\$ 3.445,80	R\$ 3.514,72	R\$ 3.585,01	R\$ 3.656,71	R\$ 3.729,85
V	R\$ 3.171,62	R\$ 3.235,05	R\$ 3.299,75	R\$ 3.365,75	R\$ 3.433,06	R\$ 3.501,73	R\$ 3.571,76	R\$ 3.643,20	R\$ 3.716,06	R\$ 3.790,38	R\$ 3.866,19	R\$ 3.943,51	R\$ 4.022,38	R\$ 4.102,83
VI	R\$ 3.488,78	R\$ 3.558,56	R\$ 3.629,73	R\$ 3.702,32	R\$ 3.776,37	R\$ 3.851,90	R\$ 3.928,94	R\$ 4.007,52	R\$ 4.087,67	R\$ 4.169,42	R\$ 4.252,81	R\$ 4.337,86	R\$ 4.424,62	R\$ 4.513,11
VII	R\$ 3.837,66	R\$ 3.914,41	R\$ 3.992,70	R\$ 4.072,56	R\$ 4.154,01	R\$ 4.237,09	R\$ 4.321,83	R\$ 4.408,27	R\$ 4.496,43	R\$ 4.586,36	R\$ 4.678,09	R\$ 4.771,65	R\$ 4.867,08	R\$ 4.964,42

**ASSISTENTE DE OUVIDORIA**

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.132,69	R\$ 2.175,34	R\$ 2.218,85	R\$ 2.263,23	R\$ 2.308,49	R\$ 2.354,66	R\$ 2.401,76	R\$ 2.449,79	R\$ 2.498,79	R\$ 2.548,76	R\$ 2.599,74	R\$ 2.651,73	R\$ 2.704,77	R\$ 2.758,86
II	R\$ 2.345,96	R\$ 2.392,88	R\$ 2.440,74	R\$ 2.489,55	R\$ 2.539,34	R\$ 2.590,13	R\$ 2.641,93	R\$ 2.694,77	R\$ 2.748,66	R\$ 2.803,64	R\$ 2.859,71	R\$ 2.916,91	R\$ 2.975,24	R\$ 3.034,75
III	R\$ 2.580,55	R\$ 2.632,17	R\$ 2.684,81	R\$ 2.738,51	R\$ 2.793,28	R\$ 2.849,14	R\$ 2.906,12	R\$ 2.964,25	R\$ 3.023,53	R\$ 3.084,00	R\$ 3.145,68	R\$ 3.208,60	R\$ 3.272,77	R\$ 3.338,22
IV	R\$ 2.838,61	R\$ 2.895,38	R\$ 2.953,29	R\$ 3.012,36	R\$ 3.072,60	R\$ 3.134,06	R\$ 3.196,74	R\$ 3.260,67	R\$ 3.325,88	R\$ 3.392,40	R\$ 3.460,25	R\$ 3.529,46	R\$ 3.600,04	R\$ 3.672,05
V	R\$ 3.122,47	R\$ 3.184,92	R\$ 3.248,62	R\$ 3.313,59	R\$ 3.379,86	R\$ 3.447,46	R\$ 3.516,41	R\$ 3.586,74	R\$ 3.658,47	R\$ 3.731,64	R\$ 3.806,28	R\$ 3.882,40	R\$ 3.960,05	R\$ 4.039,25
VI	R\$ 3.434,72	R\$ 3.503,41	R\$ 3.573,48	R\$ 3.644,95	R\$ 3.717,85	R\$ 3.792,21	R\$ 3.868,05	R\$ 3.945,41	R\$ 4.024,32	R\$ 4.104,81	R\$ 4.186,90	R\$ 4.270,64	R\$ 4.356,05	R\$ 4.443,17
VII	R\$ 3.778,19	R\$ 3.853,75	R\$ 3.930,83	R\$ 4.009,45	R\$ 4.089,63	R\$ 4.171,43	R\$ 4.254,86	R\$ 4.339,95	R\$ 4.426,75	R\$ 4.515,29	R\$ 4.605,59	R\$ 4.697,70	R\$ 4.791,66	R\$ 4.887,49

## SECRETARIA EXECUTIVA

## REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.971,63	R\$ 2.011,06	R\$ 2.051,28	R\$ 2.092,31	R\$ 2.134,16	R\$ 2.176,84	R\$ 2.220,38	R\$ 2.264,78	R\$ 2.310,08	R\$ 2.356,28	R\$ 2.403,41	R\$ 2.451,47	R\$ 2.500,50	R\$ 2.550,51
II	R\$ 2.168,79	R\$ 2.212,17	R\$ 2.256,41	R\$ 2.301,54	R\$ 2.347,57	R\$ 2.394,52	R\$ 2.442,41	R\$ 2.491,26	R\$ 2.541,09	R\$ 2.591,91	R\$ 2.643,75	R\$ 2.696,62	R\$ 2.750,55	R\$ 2.805,57
III	R\$ 2.385,67	R\$ 2.433,39	R\$ 2.482,05	R\$ 2.531,69	R\$ 2.582,33	R\$ 2.633,97	R\$ 2.686,65	R\$ 2.740,39	R\$ 2.795,20	R\$ 2.851,10	R\$ 2.908,12	R\$ 2.966,28	R\$ 3.025,61	R\$ 3.086,12
IV	R\$ 2.624,24	R\$ 2.676,72	R\$ 2.730,26	R\$ 2.784,86	R\$ 2.840,56	R\$ 2.897,37	R\$ 2.955,32	R\$ 3.014,43	R\$ 3.074,71	R\$ 3.136,21	R\$ 3.198,93	R\$ 3.262,91	R\$ 3.328,17	R\$ 3.394,73
V	R\$ 2.886,66	R\$ 2.944,40	R\$ 3.003,28	R\$ 3.063,35	R\$ 3.124,62	R\$ 3.187,11	R\$ 3.250,85	R\$ 3.315,87	R\$ 3.382,19	R\$ 3.449,83	R\$ 3.518,83	R\$ 3.589,20	R\$ 3.660,99	R\$ 3.734,21
VI	R\$ 3.175,33	R\$ 3.238,84	R\$ 3.303,61	R\$ 3.369,69	R\$ 3.437,08	R\$ 3.505,82	R\$ 3.575,94	R\$ 3.647,46	R\$ 3.720,40	R\$ 3.794,81	R\$ 3.870,71	R\$ 3.948,12	R\$ 4.027,09	R\$ 4.107,63
VII	R\$ 3.492,86	R\$ 3.562,72	R\$ 3.633,97	R\$ 3.706,65	R\$ 3.780,79	R\$ 3.856,40	R\$ 3.933,53	R\$ 4.012,20	R\$ 4.092,45	R\$ 4.174,29	R\$ 4.257,78	R\$ 4.342,94	R\$ 4.429,79	R\$ 4.518,39

## ASSISTENTE DE COMISSÕES

## REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.855,48	R\$ 1.892,59	R\$ 1.930,44	R\$ 1.969,05	R\$ 2.008,43	R\$ 2.048,60	R\$ 2.089,57	R\$ 2.131,36	R\$ 2.173,99	R\$ 2.217,47	R\$ 2.261,82	R\$ 2.307,06	R\$ 2.353,20	R\$ 2.400,26
II	R\$ 2.041,03	R\$ 2.081,85	R\$ 2.123,49	R\$ 2.165,96	R\$ 2.209,27	R\$ 2.253,46	R\$ 2.298,53	R\$ 2.344,50	R\$ 2.391,39	R\$ 2.439,22	R\$ 2.488,00	R\$ 2.537,76	R\$ 2.588,52	R\$ 2.640,29
III	R\$ 2.245,13	R\$ 2.290,03	R\$ 2.335,83	R\$ 2.382,55	R\$ 2.430,20	R\$ 2.478,81	R\$ 2.528,38	R\$ 2.578,95	R\$ 2.630,53	R\$ 2.683,14	R\$ 2.736,80	R\$ 2.791,54	R\$ 2.847,37	R\$ 2.904,32
IV	R\$ 2.469,64	R\$ 2.519,04	R\$ 2.569,42	R\$ 2.620,81	R\$ 2.673,22	R\$ 2.726,69	R\$ 2.781,22	R\$ 2.836,84	R\$ 2.893,58	R\$ 2.951,45	R\$ 3.010,48	R\$ 3.070,69	R\$ 3.132,11	R\$ 3.194,75
V	R\$ 2.716,61	R\$ 2.770,94	R\$ 2.826,36	R\$ 2.882,89	R\$ 2.940,54	R\$ 2.999,36	R\$ 3.059,34	R\$ 3.120,53	R\$ 3.182,94	R\$ 3.246,60	R\$ 3.311,53	R\$ 3.377,76	R\$ 3.445,32	R\$ 3.514,22
VI	R\$ 2.988,27	R\$ 3.048,03	R\$ 3.109,00	R\$ 3.171,18	R\$ 3.234,60	R\$ 3.299,29	R\$ 3.365,28	R\$ 3.432,58	R\$ 3.501,23	R\$ 3.571,26	R\$ 3.642,68	R\$ 3.715,54	R\$ 3.789,85	R\$ 3.865,64
VII	R\$ 3.287,10	R\$ 3.352,84	R\$ 3.419,89	R\$ 3.488,29	R\$ 3.558,06	R\$ 3.629,22	R\$ 3.701,80	R\$ 3.775,84	R\$ 3.851,36	R\$ 3.928,38	R\$ 4.006,95	R\$ 4.087,09	R\$ 4.168,83	R\$ 4.252,21

## ASSISTENTE DE PLENÁRIO

## REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.810,57	R\$ 1.846,78	R\$ 1.883,72	R\$ 1.921,39	R\$ 1.959,82	R\$ 1.999,02	R\$ 2.039,00	R\$ 2.079,78	R\$ 2.121,37	R\$ 2.163,80	R\$ 2.207,07	R\$ 2.251,22	R\$ 2.296,24	R\$ 2.342,17
II	R\$ 1.991,63	R\$ 2.031,46	R\$ 2.072,09	R\$ 2.113,53	R\$ 2.155,80	R\$ 2.198,92	R\$ 2.242,90	R\$ 2.287,75	R\$ 2.333,51	R\$ 2.380,18	R\$ 2.427,78	R\$ 2.476,34	R\$ 2.525,86	R\$ 2.576,38
III	R\$ 2.190,79	R\$ 2.234,61	R\$ 2.279,30	R\$ 2.324,88	R\$ 2.371,38	R\$ 2.418,81	R\$ 2.467,19	R\$ 2.516,53	R\$ 2.566,86	R\$ 2.618,20	R\$ 2.670,56	R\$ 2.723,97	R\$ 2.778,45	R\$ 2.834,02
IV	R\$ 2.409,87	R\$ 2.458,07	R\$ 2.507,23	R\$ 2.557,37	R\$ 2.608,52	R\$ 2.660,69	R\$ 2.713,90	R\$ 2.768,18	R\$ 2.823,55	R\$ 2.880,02	R\$ 2.937,62	R\$ 2.996,37	R\$ 3.056,30	R\$ 3.117,42
V	R\$ 2.650,86	R\$ 2.703,87	R\$ 2.757,95	R\$ 2.813,11	R\$ 2.869,37	R\$ 2.926,76	R\$ 2.985,29	R\$ 3.045,00	R\$ 3.105,90	R\$ 3.168,02	R\$ 3.231,38	R\$ 3.296,01	R\$ 3.361,93	R\$ 3.429,16
VI	R\$ 2.915,94	R\$ 2.974,26	R\$ 3.033,75	R\$ 3.094,42	R\$ 3.156,31	R\$ 3.219,43	R\$ 3.283,82	R\$ 3.349,50	R\$ 3.416,49	R\$ 3.484,82	R\$ 3.554,52	R\$ 3.625,61	R\$ 3.698,12	R\$ 3.772,08
VII	R\$ 3.207,54	R\$ 3.271,69	R\$ 3.337,12	R\$ 3.403,86	R\$ 3.471,94	R\$ 3.541,38	R\$ 3.612,21	R\$ 3.684,45	R\$ 3.758,14	R\$ 3.833,30	R\$ 3.909,97	R\$ 3.988,17	R\$ 4.067,93	R\$ 4.149,29

## ASSISTENTE DE ÁUDIO

## REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.166,26	R\$ 2.209,59	R\$ 2.253,78	R\$ 2.298,85	R\$ 2.344,83	R\$ 2.391,73	R\$ 2.439,56	R\$ 2.488,35	R\$ 2.538,12	R\$ 2.588,88	R\$ 2.640,66	R\$ 2.693,47	R\$ 2.747,34	R\$ 2.802,29
II	R\$ 2.382,89	R\$ 2.430,54	R\$ 2.479,15	R\$ 2.528,74	R\$ 2.579,31	R\$ 2.630,90	R\$ 2.683,52	R\$ 2.737,19	R\$ 2.791,93	R\$ 2.847,77	R\$ 2.904,72	R\$ 2.962,82	R\$ 3.022,08	R\$ 3.082,52
III	R\$ 2.621,17	R\$ 2.673,60	R\$ 2.727,07	R\$ 2.781,61	R\$ 2.837,24	R\$ 2.893,99	R\$ 2.951,87	R\$ 3.010,91	R\$ 3.071,12	R\$ 3.132,55	R\$ 3.195,20	R\$ 3.259,10	R\$ 3.324,28	R\$ 3.390,77
IV	R\$ 2.883,29	R\$ 2.940,96	R\$ 2.999,78	R\$ 3.059,77	R\$ 3.120,97	R\$ 3.183,39	R\$ 3.247,06	R\$ 3.312,00	R\$ 3.378,24	R\$ 3.445,80	R\$ 3.514,72	R\$ 3.585,01	R\$ 3.656,71	R\$ 3.729,85
V	R\$ 3.171,62	R\$ 3.235,05	R\$ 3.299,75	R\$ 3.365,75	R\$ 3.433,06	R\$ 3.501,73	R\$ 3.571,76	R\$ 3.643,20	R\$ 3.716,06	R\$ 3.790,38	R\$ 3.866,19	R\$ 3.943,51	R\$ 4.022,38	R\$ 4.102,83
VI	R\$ 3.488,78	R\$ 3.558,56	R\$ 3.629,73	R\$ 3.702,32	R\$ 3.776,37	R\$ 3.851,90	R\$ 3.928,94	R\$ 4.007,52	R\$ 4.087,67	R\$ 4.169,42	R\$ 4.252,81	R\$ 4.337,86	R\$ 4.424,62	R\$ 4.513,11
VII	R\$ 3.837,66	R\$ 3.914,41	R\$ 3.992,70	R\$ 4.072,56	R\$ 4.154,01	R\$ 4.237,09	R\$ 4.321,83	R\$ 4.408,27	R\$ 4.496,43	R\$ 4.586,36	R\$ 4.678,09	R\$ 4.771,65	R\$ 4.867,08	R\$ 4.964,42

GRUPO III - NÍVEL FUNDAMENTAL COMPLETO

MOTORISTA

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 2.681,91	R\$ 2.735,55	R\$ 2.790,26	R\$ 2.846,06	R\$ 2.902,99	R\$ 2.961,05	R\$ 3.020,27	R\$ 3.080,67	R\$ 3.142,29	R\$ 3.205,13	R\$ 3.269,23	R\$ 3.334,62	R\$ 3.401,31	R\$ 3.469,34
II	R\$ 2.950,10	R\$ 3.009,10	R\$ 3.069,29	R\$ 3.130,67	R\$ 3.193,28	R\$ 3.257,15	R\$ 3.322,29	R\$ 3.388,74	R\$ 3.456,51	R\$ 3.525,64	R\$ 3.596,16	R\$ 3.668,08	R\$ 3.741,44	R\$ 3.816,27
III	R\$ 3.245,11	R\$ 3.310,01	R\$ 3.376,21	R\$ 3.443,74	R\$ 3.512,61	R\$ 3.582,86	R\$ 3.654,52	R\$ 3.727,61	R\$ 3.802,16	R\$ 3.878,21	R\$ 3.955,77	R\$ 4.034,89	R\$ 4.115,59	R\$ 4.197,90
IV	R\$ 3.569,62	R\$ 3.641,01	R\$ 3.713,83	R\$ 3.788,11	R\$ 3.863,87	R\$ 3.941,15	R\$ 4.019,97	R\$ 4.100,37	R\$ 4.182,38	R\$ 4.266,03	R\$ 4.351,35	R\$ 4.438,38	R\$ 4.527,14	R\$ 4.617,69
V	R\$ 3.926,58	R\$ 4.005,12	R\$ 4.085,22	R\$ 4.166,92	R\$ 4.250,26	R\$ 4.335,27	R\$ 4.421,97	R\$ 4.510,41	R\$ 4.600,62	R\$ 4.692,63	R\$ 4.786,48	R\$ 4.882,21	R\$ 4.979,86	R\$ 5.079,46
VI	R\$ 4.319,24	R\$ 4.405,63	R\$ 4.493,74	R\$ 4.583,62	R\$ 4.675,29	R\$ 4.768,79	R\$ 4.864,17	R\$ 4.961,45	R\$ 5.060,68	R\$ 5.161,90	R\$ 5.265,13	R\$ 5.370,44	R\$ 5.477,84	R\$ 5.587,40
VII	R\$ 4.751,17	R\$ 4.846,19	R\$ 4.943,11	R\$ 5.041,98	R\$ 5.142,82	R\$ 5.245,67	R\$ 5.350,59	R\$ 5.457,60	R\$ 5.566,75	R\$ 5.678,08	R\$ 5.791,65	R\$ 5.907,48	R\$ 6.025,63	R\$ 6.146,14

VIGIA

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.982,48	R\$ 2.022,13	R\$ 2.062,57	R\$ 2.103,82	R\$ 2.145,90	R\$ 2.188,82	R\$ 2.232,59	R\$ 2.277,25	R\$ 2.322,79	R\$ 2.369,25	R\$ 2.416,63	R\$ 2.464,96	R\$ 2.514,26	R\$ 2.564,55
II	R\$ 2.180,73	R\$ 2.224,34	R\$ 2.268,83	R\$ 2.314,21	R\$ 2.360,49	R\$ 2.407,70	R\$ 2.455,85	R\$ 2.504,97	R\$ 2.555,07	R\$ 2.606,17	R\$ 2.658,30	R\$ 2.711,46	R\$ 2.765,69	R\$ 2.821,00
III	R\$ 2.398,80	R\$ 2.446,78	R\$ 2.495,71	R\$ 2.545,63	R\$ 2.596,54	R\$ 2.648,47	R\$ 2.701,44	R\$ 2.755,47	R\$ 2.810,58	R\$ 2.866,79	R\$ 2.924,12	R\$ 2.982,61	R\$ 3.042,26	R\$ 3.103,10
IV	R\$ 2.638,68	R\$ 2.691,45	R\$ 2.745,28	R\$ 2.800,19	R\$ 2.856,19	R\$ 2.913,32	R\$ 2.971,58	R\$ 3.031,01	R\$ 3.091,64	R\$ 3.153,47	R\$ 3.216,54	R\$ 3.280,87	R\$ 3.346,49	R\$ 3.413,42
V	R\$ 2.902,55	R\$ 2.960,60	R\$ 3.019,81	R\$ 3.080,21	R\$ 3.141,81	R\$ 3.204,65	R\$ 3.268,74	R\$ 3.334,12	R\$ 3.400,80	R\$ 3.468,81	R\$ 3.538,19	R\$ 3.608,95	R\$ 3.681,13	R\$ 3.754,76
VI	R\$ 3.192,80	R\$ 3.256,66	R\$ 3.321,79	R\$ 3.388,23	R\$ 3.455,99	R\$ 3.525,11	R\$ 3.595,62	R\$ 3.667,53	R\$ 3.740,88	R\$ 3.815,70	R\$ 3.892,01	R\$ 3.969,85	R\$ 4.049,25	R\$ 4.130,23
VII	R\$ 3.512,08	R\$ 3.582,33	R\$ 3.653,97	R\$ 3.727,05	R\$ 3.801,59	R\$ 3.877,62	R\$ 3.955,18	R\$ 4.034,28	R\$ 4.114,97	R\$ 4.197,27	R\$ 4.281,21	R\$ 4.366,84	R\$ 4.454,17	R\$ 4.543,26

GRUPO IV - NÍVEL FUNDAMENTAL INCOMPLETO

OFICIAL DE SERVIÇOS GERAIS

REFERÊNCIAS

NÍVEL	A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	R\$ 1.797,58	R\$ 1.833,53	R\$ 1.870,20	R\$ 1.907,61	R\$ 1.945,76	R\$ 1.984,67	R\$ 2.024,37	R\$ 2.064,85	R\$ 2.106,15	R\$ 2.148,27	R\$ 2.191,24	R\$ 2.235,06	R\$ 2.279,77	R\$ 2.325,36
II	R\$ 1.977,34	R\$ 2.016,88	R\$ 2.057,22	R\$ 2.098,37	R\$ 2.140,33	R\$ 2.183,14	R\$ 2.226,80	R\$ 2.271,34	R\$ 2.316,77	R\$ 2.363,10	R\$ 2.410,36	R\$ 2.458,57	R\$ 2.507,74	R\$ 2.557,90
III	R\$ 2.175,07	R\$ 2.218,57	R\$ 2.262,94	R\$ 2.308,20	R\$ 2.354,37	R\$ 2.401,46	R\$ 2.449,48	R\$ 2.498,47	R\$ 2.548,44	R\$ 2.599,41	R\$ 2.651,40	R\$ 2.704,43	R\$ 2.758,52	R\$ 2.813,69
IV	R\$ 2.392,58	R\$ 2.440,43	R\$ 2.489,24	R\$ 2.539,02	R\$ 2.589,80	R\$ 2.641,60	R\$ 2.694,43	R\$ 2.748,32	R\$ 2.803,29	R\$ 2.859,35	R\$ 2.916,54	R\$ 2.974,87	R\$ 3.034,37	R\$ 3.095,06
V	R\$ 2.631,84	R\$ 2.684,47	R\$ 2.738,16	R\$ 2.792,93	R\$ 2.848,78	R\$ 2.905,76	R\$ 2.963,88	R\$ 3.023,15	R\$ 3.083,62	R\$ 3.145,29	R\$ 3.208,19	R\$ 3.272,36	R\$ 3.337,81	R\$ 3.404,56
VI	R\$ 2.895,02	R\$ 2.952,92	R\$ 3.011,98	R\$ 3.072,22	R\$ 3.133,66	R\$ 3.196,34	R\$ 3.260,26	R\$ 3.325,47	R\$ 3.391,98	R\$ 3.459,82	R\$ 3.529,01	R\$ 3.599,59	R\$ 3.671,59	R\$ 3.745,02
VII	R\$ 3.184,52	R\$ 3.248,21	R\$ 3.313,18	R\$ 3.379,44	R\$ 3.447,03	R\$ 3.515,97	R\$ 3.586,29	R\$ 3.658,02	R\$ 3.731,18	R\$ 3.805,80	R\$ 3.881,92	R\$ 3.959,55	R\$ 4.038,74	R\$ 4.119,52

ANEXO III

CARGOS EFETIVOS MANTIDOS, CRIADOS E TRANSFORMADOS.

CARGO	MANTIDO	CRIADO	TRANSFORMADO	QUANTITATIVO
Analista Legislativo	MANTIDO			01
Assistente de Comissões	MANTIDO			01
Assistente de Comunicação e Publicidade	MANTIDO			01
Assistente de Ouvidoria	MANTIDO			01
Assistente de Plenário	MANTIDO			02
Editor e Revisor de Texto	MANTIDO			01
Secretaria Executiva	MANTIDO			02
Oficial de Serviços Gerais	MANTIDO			09
Oficial Administrativo	MANTIDO			23
Motorista	MANTIDO			02
Vigia	MANTIDO			03
Procurador	MANTIDO			02
Contador	CRIADO			01
Diretor de Controle Interno	CRIADO			01
Assistente de Áudio	CRIADO			01